**CLA Senate Agenda**

Monday, April 14, 2025 | 2:30-4:00pm | Zoom

Call to order: 2:32

1. Approval of March meeting minutes (5 min)
   1. Approved
2. Dean’s report (25 min)
   1. Will not give an extensive report today
   2. R1: Effects on evaluation and research
      1. Not R1 because we’ve done anything different but because Carnegie changed their standards.
      2. Fundamentally, nothing should change.
      3. Dean’s and provost are the least consequential when looking at your research; external reviewers, however, may have some expectations and have different interpretations of your work at an R1 institution.
      4. Working to create a template letter to solicit external letters with Dean Greg and Dean Rajini
         1. Myself as an example: reviewers did not know I was a 3/3 and only found out from my cover letter
         2. Make changes in template that supports your department’s standards; give external reviewers the information they need to understand your tenure packet and resources at your disposal for research
      5. One senator asked: Internally we have different conceptions of teaching, research, and service, how do we distinguish between these differences on the CPC
         1. The Redbook says you must get excellence in two and strength in one. There have been cases where excellence areas were service and teaching. Service questions and inequities are much more of an issue post tenure. For tenure, at the CPC and dean’s level in CLA we have a good understanding of what JF need to receive a strength or excellence in service category.
         2. Interested in full transparency, David Pantaloon can sit down and look over CVs.
   3. Visa
      1. Complete confidentiality around revokes student visas
      2. Students caught up into the data scrape
      3. More than five students' visas revoked
      4. Doing what we can
      5. Help finish the semester, remotely if necessary
      6. Unsure about more visas being revoked
      7. Students have been contacted directly without the institutions being notified
         1. One senator asked: How/will this impact Degrees? Completion?
      * Cannot give much detail. Fundamentally can figure out students graduating this semester, but unsure about later graduating students. Was unable to attend this past Wednesday's deans meeting, so will have more information at a later date.
        1. One senator asked: Number increase in students with revoked visas?
      * Up to 10 or 11 students potentially
      * 2 from CLA
        1. One senator asked: what to do about ICE, instructor punished, what kind of protection for faculty?
      * International faculty especially; still working this through
      * Students can contact ISS; Faculty should contact HR—which is a structural issue
        1. One senator asked: Who specifically deals with international faculty concerns/support?:
           + Paul O’Malley has been the point of communication for issues around green cards, etc but is listed as a generalist.
           + Will take this question back for more information
   4. Tenure Delay
      1. No questions asked if you ask for a delay
      2. Write directly to the provost, but CLS requests you also copy Fiona O’Conner in the Dean’s office to avoid being wrong about tenure year
         1. One senator asked: Why are they allowing this?
            * Because the world is going to in chaos; loss of funding and grants; delayed research
      3. Go ahead and put it in if you think you need it, put it in.
         1. One senator asked: if you take the year but decide later you no longer want to, can you revert to your original year?
            * Will check with Rajani and Fiona to see if you can take back that decision and still go up.
            * It is possible; would have to go through the process of asking permission
            * Department could petition that you go up if you delay
            * Cannot request that you go up AFTER your tenure year
      4. Something ambiguous about the memo for those that go up in the 27-28 year.
      5. If you delay your 4th year review, it automatically delays your tenure
3. Visit from Dean Rajini Srikanth (25 min)
   1. Faculty Satisfaction Survey
      1. One senator asked: CLA’s experiences with ranked and unranked has been disastrous and deeply concerning, what is your understanding of the fear of receiving from the search committee and ranked list of candidates?
         1. The same process is followed for all dean searches; for senior leadership positions, rankings do not happen at this level to preserve the candidates’ reputation.
            * Senator response: CSM and CLA both have concerns for not being able to rank candidates, continued disrespect for shared governance. When will the admin get the message that shared governance is important and essential?

Will certainly communicate this to the provost. The decision is ultimately up to the provost

* + 1. One senator asked: Can the CLA dean’s search information be disseminated in a clear fashion? Not just place ahold on one’s calendar.
       1. They well certainly let you know that once the candidates are done that next week, they will share the information
    2. One senator asked: feelings faculty have about the quality of live getting worse (faculty dining, more service with less support, salaries, etc.) Do you have a feeling for if there is interest or initiatives to address faculty moral?
       1. If anyone has to take it on, that would be me. Have collected 13 colleagues to advise me on these issues. I hear that and plan to make it my priority. Brainstorm with department chairs who we can make basic changes at the level of service, how do departments log service? Arguing that the university dining club cannot be viewed within a profit and loss system. Faculty salary—we are pretty underpaid. Also overworked because we cannot offer competitive staff salaries. Will take on faculty moral as my responsibility.
       - VP of research, Bala Sundaram
       - Assistant vice chancellor of student affairs, Mike Metzger
       - Biology Department Chair, Rachel Skvirsky
       - Leadership in Education Dept Chair, Denice Patmon
       - VP of Student Equity Access and Success, Lynnell Thomas
       - Associate Vice Provost, Graduate Education, Tracy Baynard
       - Associate Professor in College of Management, Percy Foster
       - Associate CIO, Apurva Mehta
       - Associate Professor in Leadership in Education, Patricia Krueger-Henney
       - Associate Professor in Nursing, Suha Ballout
       - School for the Environment, Helen Poynton
       - Department Chair in English, Eve Sorum
    3. Senator Question: Number of Hires? What are we doing about understaffed departments?
       1. Determination of faculty line: 3 year hiring plan—deans submit the hires they need, not going to receive all CLA asks for. Requests are transparent and discussed among the deans. Not entirely under CLA dean’s control. 25-28 lines approves each year.
          - Loudly signal your department’s unsustainable position
    4. One senator asked: What do you suggest we do with this survey now? How can we carry this momentum into action?
       - * NSF grant around service
         * Invite the provost
    5. One senator asked: Is there any transparency around how these decisions about hiring are made?
       - * We can look into issuing a statement about how these decisions are made?
    6. One senator asked: Provost has not responded to invitations to come to a Senate meeting. What other options do we have beyond inviting the provost?
       - * I will speak with him about this invitation.
    7. One senator asked: Very difficult for the union to have their proposal heard, can you lobby a bit with the union to move bargaining forward?
       1. Every Wednesday morning collegiate deans meet, will see what I can do.
  1. CLA Dean’s Search
     1. No one knows the finalist
     2. Four of them coming the week of April 28th
     3. No ranking right now, but after campus visits the search committee will meet with the provost to potentially convey preferences and provide detailed feedback
        1. One senator asked: Do we have dates for candidate visits?
           + Week of April 28 (4/28, 4/29, 4/30, and 5/2)

1. Moderator’s report (10 min)
   1. Next steps with Faculty Satisfaction Survey
      1. Provost have not responded to invitation
      2. Faculty Council is taking up the survey, no updates at this time
         1. Has sent a motion to the provost about admin’s handling of immigration concerns
         2. Email from the dean of students about what we can do.
2. Course approvals

APLING - 614 - Foundations of Bilingual Education (Substantial)

Course description and title change  
APLING - 673 - Theories and Approaches to Teaching Reading in the Multilingual Classroom (substantial)

Course description and title change  
APLING - 685 - Language Learning and Technology (Substantial)

Course description and title change

* Moved to vote as a block, Second, and approved
* Moved to approved, Second, and approved

CONRES - 626 - Advanced Intervention (Substantial)

Pre/Co Requisites-removal

* Second, and approved

GREEK - 660 - History of Greek Literature (New)  
HIST - 155 - Propaganda in History (New)  
MUSIC - 201 - Music Production (New)

* Moved to vote as a block, Second, and approved
* Moved to approved, Second, and approved

Sociology PhD- Substantial change (substantial)

One senator asked: Rational document—moving from 72 to 71, but the changes come up to 65 credits (30, 29, 6 diss)

* May be dissertation credits
* Table to May meeting

1. New business
   1. Committees/Senators for Next Year—Please respond
      1. Will be asking for volunteers
         1. Will need 2-3 more people Academic Affairs Committee
   2. Current Events Forum
      1. T 2.0, will resend information after the meeting

1. Adjourn 3:59