

OVERVIEW AND CAREER PATHWAYS

The Management and Leadership major allows students to explore and develop critical managerial skills in decision making, conflict management, communication, and venture-creation skills. This major provides students not only with technical skills but also with the ability to manage people and resources effectively. Students can focus their studies in Human Resource Management or Managerial Effectiveness if desired.

Students who complete their bachelor's degree with a major in Management and Leadership are positioned well for entry-level managerial positions in the financial, biotechnology, high tech, nonprofit, computer and telecommunications industries, as well as in education, insurance, and health care. Recent graduates of the program work as account executives, human resource managers, consultants, recruiters, and retail managers, and several have started their own firms.

MANAGEMENT & LEADERSHIP MAJOR REQUIREMENTS

All Bachelor of Science degrees from the College of Management require at least 120 credits, which is typically completed by taking five 3-credit courses each semester. The requirements outside of this major are:

General Education and Non-Major requirements: some may overlap with each other or major requirements

- Verbal Reasoning & Expression: ENGL 101 & ENGL 102
- First Year Seminar (if entering with less than 30 cr)
- Intermediate Seminar¹: MGT 330
- Non-Business Foundation¹: ECON 101 & ECON 102
- Quantitative Reasoning course¹: MSIS 111L
- Writing Proficiency Requirement¹: BC 290
- Areas of Knowledge Distribution courses
- Diversity course
- International Management course
- 200-Level Non-Business course¹

¹These courses can overlap with other degree requirements

General Electives: 10 courses [30 credits]; may be used toward pre-requisite courses or fulfilled with transfer credit.

The requirements for this major, including the Business Core Requirements, are:

Business Core: 13 courses [39 credits]

- AF 210: Financial Accounting
- AF 211: Managerial Accounting
- AF 301: Introduction to Financial Management
- BC 290: Professional Written Communication & Critical Analysis
- MGT 303: Managing Organizations
- MGT 330: Business Environments & Public Policy
- MGT 331: Managerial Ethics and Social Issues
- MKT 301: Principles of Marketing
- MSIS 110: Introduction to Computers & Information Systems
- MSIS 111L: Managerial Statistics
- MSIS 212: Managerial Decision Making
- MSIS 301: Operations Management
- CAPSTONE: MGT 490: Strategic Management

Management and Leadership Required Courses: 2 courses [6 credits]

- MGT 421: Skills in Leadership and Teamwork
- MGT 434: Managing in the Global Economy

Management and Leadership Electives: 3 courses [9 credits]

- MGT 401: Intro to Human Resource Management
- MGT 431: The Legal Environment of Business
- MGT 450: Advanced Topics in Managing Organizations
- MGT 470: Entrepreneurship & Innovation in Organizations
- MGT 474: Entrepreneurship Practicum to Launch Your Own Business
- MGT 478: Special Topics
- MGT 480: Internship Course
- MGT 481L: Intro to Environmental Management & Clean Energy
- LABOR 240L: Work, Environment, and Revolution in Latin America
- LABOR 275L: Learning to Labor
- LABOR 315: Labor, Community, and Social Justice
- LABOR 330: Race, Class, and Gender at Work
- LABOR 345: Labor & Sex Trafficking in a Global Economy

As a declared Management and Leadership Major you will have an assigned College of Management Academic Advisor from Orientation to Graduation. They will help you stay on track as you navigate these requirements and identify areas where they may overlap, while also meeting your personal and academic goals.

ADVISOR PRO TIP You may be able to use your General Electives to possibly pursue a 2nd major or minor within the College of Management. If this is of interest to you – bring it up at your next advising meeting!

DECLARE NOW

